



MISSOURI NATIONAL GUARD AGR VACANCY ANNOUNCEMENT

MISSOURI ARMY and/or AIR NATIONAL GUARD
HUMAN RESOURCES OFFICE - JOINT FORCE HEADQUARTERS
2302 MILITIA DRIVE
JEFFERSON CITY, MO 65101-1203



ANNOUNCEMENT NUMBER: A25-119

OPENING DATE: 16 Oct 25

CLOSING DATE: 16 Nov 25

- POSITION TITLE: MANPOWER MANAGER
- MOS/AFSC: O1A
- MAXIMUM AUTHORIZED MILITARY GRADE: O4
- PARAGRAPH NUMBER: 999A
- LINE NUMBER: 99

APPOINTMENT FACTORS: OFFICER: (X)

WARRANT OFFICER: ()

ENLISTED: ()

LOCATION OF POSITION:

W8AJ MOARNG ELEMENT JF HQ, 2302 MILITIA DRIVE JEFFERSON CITY MO

WHO MAY APPLY:

OPEN TO ON BOARD AGR AND T32 DUAL STATUS TECHNICIANS IN THE GRADES OF O3 AND O4

INSTRUCTIONS FOR APPLYING: Follow the link: <https://ftsmcs.ngb.army.mil/protected/Jobs/>. CAC login is required due to the transferal of PII (Personally Identifiable Information).

If you do not have an FTSMCS account you will be prompted to create one. Once logged in, you will see the dropdown 'Applications' available at the top left corner of the page. Click 'Applications -> ARNG-HRA -> Jobs -> Apply for a Position'. The complete application submission guide is available below in the MOGUARD link.

The documents listed **WILL** be submitted "AS A MINIMUM". Individuals must submit the following **REQUIRED** documents or a memorandum explaining why item is missing or not in compliance. Forms/examples can be found at <http://www.moguard.ngb.mil/Resources/Human-Resources-Office/>. Hyperlinks to find the correct forms are also provided in FTSMCS during the application process. **Make sure the documents have proper signatures and are dated within the guidelines below. Each document submitted must be viewable and in .PDF format ONLY. Nothing will be added to the application once the announcement has closed. Applications will only be accepted through FTSMCS.** (If you do not meet all of these requirements, your application packet will be rejected.)

1. [NGB 34-1]
2. [DA 5646]
3. [DA Form 705]- Army Fitness Test Record with most recent AFT.
4. [ERB]- Current Enlisted Record Brief, [ORB]- Current Officer Record Brief. You must submit the Selection Board Record Brief available at <https://arngg1.ngb.army.mil/SelfService/Careercenter/Home.aspx> in order to ensure your ERB/ORB is redacted IAW current policy.
5. [DA 67]- Also known as OERs. Last three Officer Evaluation Reports (other performance evaluations from sister services are acceptable). If the full three OERs are not available, applicant must submit a memorandum explaining missing OERs (OFFICER SOLDIERS ONLY).
6. [NGB 23 or NGB 23A]- Most recent Army National Guard Annual Statement also known as Retirement Point Summary and/or a Statement of Service.
7. [DD 214 and/or NGB 22]- All DD 214 copies must have Block 24 showing Character of Service and all NGB 22 copies must have Block 10 showing Record of Service.
8. [DA 3349]- Physical Profile and MOS Medical Retention Board MMRB (ONLY IF APPLICABLE).
9. [IMR Record]- Individual Medical Readiness. This form will show the PUHLES and last PHA date. The PHA date must be within last 15 months of the job announcement closing date. (Upon selecting/signing-in to link, select PRINT or scroll down and select IMR link; must have all PHA and PULHES data). IAW NGR 600-5, "the IMR must be dated within the last 12 months to be valid." If the date on a submitted IMR is older than 12 months, applicants will be rejected. MEDPROS screenshots are not authorized. Call AGR Branch or your S1 for clarification.
10. Memorandum from unit stating whether or not unfavorable actions or flags are pending, dated within 60 days of closing date.
11. Memorandum from unit annotating current security clearance, dated within 60 days of closing date.
12. Any additional documentation.

(ARMY ONLY) MILITARY OCCUPATIONAL SPECIALTY: O1A

If not currently MOS qualified, selected individual will have one year to become qualified. Individual selected for this position will be required to satisfy a stabilization period IAW current HRO guidance. Applications will be accepted from individuals who meet the prerequisites outlined in Army regulations: NGR 600-5, DA PAM 611-21, AR 135-18.

MINIMUM APPOINTMENT REQUIREMENTS:

1. Applicants with 3 or greater in PULHES must have a MOS Medical Retention Board IAW AR 600-60.
2. Be able to pass the Standard Army Fitness Test (AFT)
3. DA Photos are prohibited as part of the application packet IAW current policy.

4. If a current AGR member, must not be in stabilization. Please reference Missouri AGR Handbook, 1 December 2014 (updated 15 February 2017). If an exception to policy is requested, see Appendix G. This must be routed through the AGR members appropriate chain of command and the HRO.
5. Mandatory FTS training is a condition of maintaining employment.
6. Meet selection criteria in National Guard Regulations 601-1, 600-200, 600-5, 600-10, 601-280, and AR 135-18 as applicable.
7. Must be a United States citizen to apply.
8. Must be able to complete a 3 year initial tour of active duty or FTNGD prior to the date of mandatory removal from an active status based on age, or service (without any extensions), under any provisions of law or regulation as prescribed by current directives.
9. Must be able to obtain a final secret security clearance.
10. Must not be receiving any military retired pay.
11. Not have any unfavorable personnel actions pending (Flagged), IAW AR 600-8-2 and AR 135-18.
12. Not have been involuntarily released from AD or FTNGD including AGR status or resigned in lieu of adverse personnel action.

BRIEF JOB DESCRIPTION:

The Manpower and Personnel Officer manages the strategic planning, recruitment, and administration for the Missouri National Guard workforce. The role focuses on ensuring the company has the correct number of people with the necessary skills to meet its current and future operational goals. Ensures positions align with the unit's mission and authorized strength. Analyze changes to the force structure and recommend necessary adjustments. Monitor unit fill levels and identify shortages or overages. Conduct workforce studies to validate staffing levels and workload. Forecast future personnel needs based on mission growth or reductions. Identify inefficiencies or redundancies in current staffing. Serve as a liaison between the HR office, G-1, force integration, and operational planners. Ensure positions and manning actions comply with Army, Air, or DoD regulations. Maintain accurate workforce databases and systems.

SELECTING SUPERVISOR:

LTC DANIEL J. CAMPBELL

CONTACT INFO:

Air National Guard Human Resources POC: Mr. Aaron Williamson (573-638-9500 ext. 37498)
131st Bomb Wing Remote Designee POC: TSgt Samantha Harris (DSN: 824-8909)
139th Airlift Wing Remote Designee POC: MSgt Jordan Rumpf (DSN: 356-3059)
Army National Guard Human Resources POC: Mr. Jeffery Howard (573-638-9500 ext. 37057)
AGR Branch OIC: 1Lt Erin Rhoads (573-638-9757 ext. 39757)
AGR Branch NCOIC: 1SG Justin Lawzano (573-638-9654 ext. 39654)
AGR Branch NCO: SFC Kendra Cox (573-638-9500 ext. 37490)
AGR Branch NCO: SSG Troy Schaffer (573-638-9674 ext. 39674)
Human Resources Director: LTC Daniel J. Campbell (573-638-9642 ext. 39642)
Human Resources Deputy Director: Maj Adam W. Rackers (573-638-9600 ext. 39600)

EQUAL OPPORTUNITY:

The Missouri National Guard is an Equal Employment Opportunity Employer. Personnel on Title 32 Tours will be protected under Title VI of the Civil Rights Act of 1964 against discrimination based on race, color, religion, gender, or national origin, political affiliation, or any other non-merit factor.

ADDITIONAL INFORMATION:

Applications will be screened after the job closes; therefore, all documents must be current and valid as of the closing date.

Please review documents for accuracy prior to submission to HRO.

IF YOUR APPLICATION DOES NOT PROVIDE ALL OF THE INFORMATION REQUESTED ON THE FORMS AND DOCUMENTS LISTED ABOVE, YOU WILL LOSE CONSIDERATION FOR THE JOB.

ONLY COMPLETE APPLICATIONS WILL BE CONSIDERED.

***ENLISTED POSITIONS: Applicants who hold a higher rank than the maximum rank annotated on the job announce, must accept a reduction in grade prior to being provided AGR orders, if selected. Failure to accept a reduction in grade will result in denial of entry into the AGR program or removal of consideration for job position.**

Documents can be updated and replaced up until the closing date. If you wish to upload additional documentation (Letter of Recommendation, Certifications, DA 1059's, etc.) simply upload the file under "Any additional documentation".

FTSMCS will generate responses based on the status of the job announcement. These generated responses will be sent to the email linked with your account. If selected for a position, you will receive notification from FTSMCS and later from our office.

If you have any questions on applying or eligibility please see the FAQs and guides on the MOGUARD website. If you still have questions, see the above contact information and call our office well in advance of the closing date.